



SELECT ORGANIZATIONAL & ADMINISTRATIVE RESOURCE SERVICES

S.O.A.R.S. *Post Office Box 6385 Albuquerque, New Mexico - 87197 / 505-288-1900*



ALVIN J. CAMPBELL

Al began a distinguished career in New Mexico Law Enforcement in June 1960, with the Albuquerque Police Department. Al remained with the Albuquerque Police Department for the next twenty years, providing progressive public service in the Patrol Division, where he served as a Patrolman, Sergeant, Lieutenant and, Captain. As a graduate of the Federal Bureau of Investigation National Academy, Al also served as a Patrol Commander, Field Services Commander, Traffic Commander, Special Operations Division Commander and the Director of Planning, Research the City's Gang Unit, before undertaking executive administrative duties as the Department's Deputy Chief.

After retiring from APD, Al provided Corporate Pilot Services for Recreational Land Development and obtained a New Mexico Real Estate Broker's license. Three years later, in 1983, Al answered a call for his continued service to the citizens of New Mexico and accepted an appoint as Undersheriff for the Bernalillo County Sheriff's Department. Two years later, he was appointed Sheriff of Bernalillo County, a position he held through December 1990. In January 1991, Al brought his vast knowledge, skills and experience to S.O.A.R.S., where he played a pivotal role in S.O.A.R.S.' development as a leading investigative firm for government tort claims in New Mexico.

Al took a sabbatical from S.O.A.R.S. in late 1996 to pursue financial interests and established Desert Lakes Realty in Elephant Butte, New Mexico, in 1997. After moving to the Truth or Consequences area, Al became active in the area political scene and served as Probate Judge for Sierra County between 1999 and 2002. In late 2008, Al agreed to return to S.O.A.R.S. and share with us and our clients, his wealth of knowledge and expertise.

Alvin's additional accomplishments include being an FAA licensed commercial pilot and having been a New Mexico Certified Peace Officer, a New Mexico Law Enforcement Academy and National Rifle Association Certified Firearms Instructor, an Adjunct Instructor with the University of Albuquerque in their Police Science & Management Program and an Instructor for the United States Department of Energy's Central Training Academy.



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GARY GOLD

After graduating from West Las Vegas High School, Gary attended the Luna Community College and New Mexico Highlands University. Gary is a graduate of the New Mexico Law Enforcement Academy and the New Mexico Department of Public Safety Training Academy. In addition, Gary is a graduate of the Backster School of Lie Detection and is a New Mexico licensed polygraph examiner.

gary@soars.info

505-718-2300

In 1988, Gary accepted a position with the Las Vegas, New Mexico Police Department as a Detention Officer. Over the next six years, Gary worked his way through the ranks of the Department, serving as a Patrolman, Narcotics Officer, Detective and Detective Sergeant. Gary left the police force in 1994 to serve as the Las Vegas, New Mexico City Housing Authority's Drug Elimination Coordinator and was subsequently selected to

serve as the Housing Manager, for the authority.

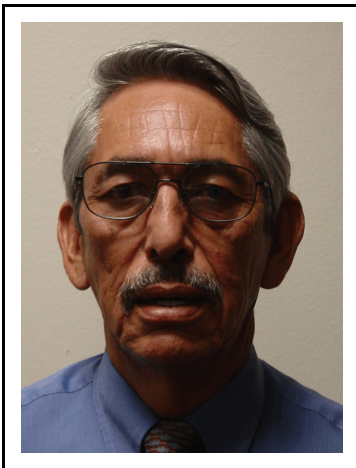
In 1996, Gary joined the New Mexico State Police, where he served as a Patrol Officer, Criminal Investigator and Polygraph Examiner. Gary returned to Las Vegas in 1994 to accept an appointment as the City's Chief of Police. A position he held until retiring in 2011, and joined S.O.A.R.S. During the course of his law enforcement career, Gary strove to obtain training in a wide range of Criminal Justice and Law Enforcement topic areas and amassed a significant number of in-service training hours.

Throughout his adult life, Gary has been active in community affairs. He currently serves as the West Las Vegas High (WLVHS) School Board of Education Chairman and is a former WLVHS Assistant Baseball Coach, former youth football, basketball, baseball and soccer coach, former La Plaza Little League Baseball Vice-President, the former City of Las Vegas Summer League Baseball Head Coach, is licensed as a Level One \ 7-12 Athletic Coach within the State of New Mexico and is a former WLV Elementary and Middle School PTA member.



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RICHARD GUILLEN

Richard is a native New Mexican, bilingual in Spanish and English. Richard graduated from Espanola High School and attended the College of Santa Fe. Richard started a career in law enforcement, with the Los Alamos Police Department (LAPD) in 1971. During his ten year tenure with the LAPD, Richard served as a Patrolman, Detective and Patrol Sergeant.

In 1981, Richard accepted a position with the Espanola Police Department as an investigator and after three years of exemplarily service, in which Richard distinguished himself as a dedicated professional, Richard was chosen to serve as the Department's Chief and over the next twenty-two years, direct the department's growth to one New Mexico's most respected and professional, law enforcement entity.

richard@soars.info

505-927-5018

During his twenty-five year tenure with the Espanola Police Department, Richard was active in community affairs, serving on various committees and boards. After leaving the department Richard served a brief term as Program Director for the Espanola Community Corrections Program, before bringing knowledge, training and experience to S.O.A.R.S., where he has played a key roll in S.O.A.R.S.'s development.



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WILLIAM JOHNSON

William, a graduate of Los Alamos High School, Western New Mexico University's where he graduated with honors, earning a Bachelor of Science Degree in Criminal Justice Administration. William also graduated from the Federal Bureau of Investigation National Academy, in Quantico, Virginia and has amassed over fifteen hundred hours of law enforcement training.

During his law enforcement career, William served as a Special Investigator for the United States Department of Interior Forest Service. In 1971, he accepted a position with the Grants Police Department, where he served as a Detective and Detective Sergeant, before being recruited by the Thirteenth Judicial District Attorney's Office, to serve as their Lead Investigator.

william@soars.info

505-288-1900

In 1975, William returned to the Grants Police with the Rank of Captain and served the department until 1981, when he resigned as Deputy Chief, to become the Chief of Law Enforcement Services for the Acoma Indian Pueblo. After leaving Acoma in 1986, William served as the Director of Law Enforcement Services for the Ramah Chapter of the Navajo Nation and assisted them in establishing "Home-Rule" law enforcement services through a 93-639 contract with the United States Bureau of Indian Affairs.

For the past twenty-three years, William has directed S.O.A.R.S.' efforts in providing tort claim investigation and adjusting services to a host of State, County and Municipal governmental entities, as well as select private businesses and attorneys. William serves as S.O.A.R.S. president and General Manager.



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DAVID OSUNA



David Osuna has a combined twenty-five years Law Enforcement and Corrections experience and another five years experience as a Private Investigator. David began his law enforcement career in 1977 as a patrolman with New Mexico State University Police Department, while pursuing his post-secondary education at New Mexico State University. A year later he accepted a Uniformed Officer position with the New Mexico Department of Public Safety, where he served the citizens of New Mexico, for the next twenty-four (24) years.

david@soars.info

505-490-3148

David experienced a rewarding and progressive career with the State Police. Through hard work and dedication, David worked his way through the ranks from Patrolman, Criminal Investigator, Sergeant, Lieutenant, Captain, Major and finally, Deputy Chief.

After retiring from the State Police in 2002, David accepted a position with the Management and Training Corporation (MTC) as Chief of Security for a six-hundred-eighty-two bed Adult Detention Facility. After five months with MTC, David was elevated to the position of Deputy Warden.

David holds a Bachelor of Science Degree in Workforce Education and Development from Southern Illinois University and is a graduate of Northwestern University's School of Police Staff and Command. David joined S.O.A.R.S. in 2005 and has, for the last six years, played an active role in building and molding S.O.A.R.S. into one of the State's paramount defense oriented investigation and government tort claim adjusting firms.

Mr Osuna is actively involved in community affairs serving on the Student Wellness Advisory Council, Coaching Girls Basketball and serving as a Religious Education Instructor. David is serves as an official referee for the New Mexico Activities Association and Rocky Mountain Athletic Conference Division Two College



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BEVERLY RODRIGUEZ



beverly@soars.info

505-660-0696

Beverly Rodriguez has over thirty (30) years of municipal state and tribal law enforcement experience. She has served as a patrol officer, detective, and has held various supervisory and administrative positions, including that of Chief Law Enforcement Officer for both the Ramah Navajo and the Zuni Indian Reservations and was a Bureau Chief for the New Mexico Law Enforcement Academy.

In addition to being an experienced police officer and law enforcement administrator, Beverly is an excellent "trainer", and has achieved instructor certification in Firearms, Patrol Procedures, Auto Theft Investigation, Community Policing, DWI - SFST, Accident Investigation, Criminal Investigations, Child & Elderly Abuse Investigation, Domestic Violence, and the Positive Influences of Cultural Awareness.

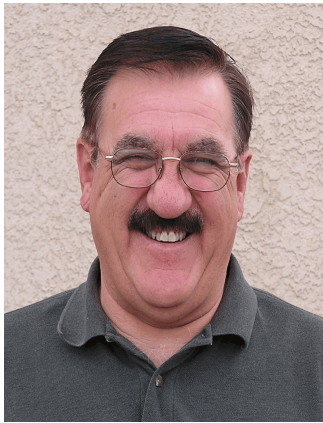
Beverly developed and perfected her organizational and administrative skills while serving as Transportation Director with the Cuba Independent Schools, Basic Training Bureau Chief for the New Mexico Law Enforcement Academy, Director of Security for the University of New Mexico's Gallup Campus, Chief of Law Enforcement Services for the Zuni Pueblo, Chief of Police for the Ramah-Navajo Agency, Administrative Lieutenant, Patrol Lieutenant, Detective Division Lieutenant, for the Grants Police Department. Where she emphasized the necessity of earning the "Public Trust", through demonstrated productivity, accomplished with integrity and professionalism, with absolute accountability in a transparent environment open to the Public.

A graduate of the University of New Mexico, majoring in Physical Education and minoring in Physical Therapy, Beverly has earned a wide variety of additional course certifications from the New Mexico Law Enforcement Academy, the Federal Law Enforcement Training Center, the University of Oklahoma, Eastern Oregon University and the Cooper institute, located in Dallas, Texas.



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LEROY SANDOVAL

LeRoy Sandoval retired from the Albuquerque Police Department (A.P.D.), after twenty years of exemplary service. During his tenure with A.P.D. LeRoy served in the Patrol, Community Liaison and Investigation Divisions. LeRoy is bi-lingual in English and Spanish and has three years undergraduate work at New Mexico State University in Criminal Justice Studies.

After leaving A.P.D., LeRoy accepted a position with the United States Office of Personnel Management (OMP), where he conducted background investigations of individuals seeking employment with the United States Government, which require "security clearances" to establish personal character and integrity. After leaving OPM, LeRoy accepted a position with the United

States Department of Commerce, where he conducted background investigations for the National Oceanic and Atmospheric Administration.

In 1995, LeRoy joined S.O.A.R.S., bringing with him an intricate understanding of government organizations, their structures and operational processes. LeRoy's years of investigative training and experience proven to be a positive asset in investigating citizen complaints against New Mexico's State, County and Municipal agencies and identifying and preserving information and documents required to assess the merit of individual tort claims.

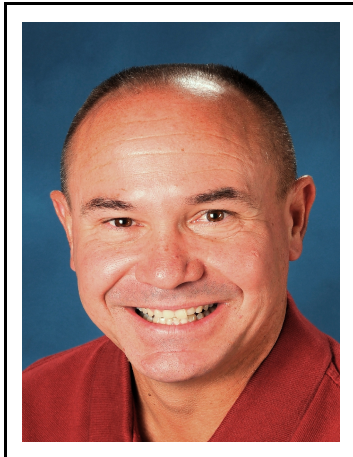
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MICHAEL R. VALVERDE

Mike holds a Masters of Arts Degree in Justice Administration, from the University of Alaska, a Bachelors of Business Administration Management from Hardin Simmons University, and is a graduate of the Federal Bureau of Investigation's National Academy. Mike served over eighteen years with the New Mexico State Police, the last ten of which he held executive management positions in the Training Division, where he was the Deputy Director of the New Mexico Law Enforcement Academy, which oversees all training programs for law enforcement officers and communication specialists in the state of New Mexico. He also served as a Major in charge of the State Police Training and Recruiting Bureau and the State's Criminal Justice Information System's Chief Security Officer, overseeing network security and compliance, in addition to physical security for the Department of Public Safety.

mike@soars.info

505-231-1300

Mike also possesses extensive field experience, having served as a Lieutenant in the State Police Criminal Investigations Division, where he supervised the investigation of a broad spectrum of criminal offenses, ranging from homicides to computer crime. Mike served as a Sergeant with the Department's, Special Operations Bureau, Commander of the Canine Division, Patrol Sergeant in the Uniform Division and a Patrolman. Prior to pursuing a career in law enforcement, Mike worked in Real Estate and was the manager of a restaurant, which afforded him an insight into and respect for, the basics of private enterprise.

Mike is a good-listener, possesses excellent communication skills, is an analytical thinker and readily adapts to changing environments. In addition to his many accomplishments, Mike is a Certified Law Enforcement Instructor in Advanced Highway Criminal Interdiction, Instructor Development, Racial Profiling, First Line Supervision and Leadership Skills, served on the State's Search and Recovery Team, is Dive Master Certified and is a Certified Canine Handler. In his spare time, Mike competes in Marathons, Ultra-Marathons and Triathlons.



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JUDITH ANDERSON

Judith Anderson, a member of S.O.A.R.S. support staff, possesses an Associates Degree in Secretarial Administration, an Accounting Technician Certificate and a Drafting Trades Certificate from New Mexico State University. Jay Jay is proficient with Microsoft Word, Word Perfect, Excel, Access, PC File, Peachtree Accounting, Quick-Books and a number of other computer software programs.

Ms Anderson has experience at technical data and documentation retrieval, indexing and compilation, historical information retrieval and assemblage, transcribing recorded statements, word processing of claims investigations, witness statements, support documentation and arranging claims material chronologically.

jayjay@soars.info

505-290-7669



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PHILESTINA "PHILLY" YAZZIE

Philly, an enrolled member of the Navajo Tribe, comes from the Haystack Area of the Baca Chapter, on the Navajo Nation. She grew up in Haystack and attended High School in Thoreau, New Mexico. After graduating from High School, she attended Eastern New Mexico University for two semester, before transferring to the University of New Mexico at their Gallup Campus, where she remained for two years.

Philly decided a career in corrections appeared promising and enrolled at the New Mexico State University Correctional Officers Training Academy (COTA) where she graduated in 2006. Philly started at the New Mexico Womens' Correctional Facility in Grants, New Mexico as a as a Correctional Officer, immediately following graduation from C.O.T.A. Philly worked with the inmates on a daily basis in a one-on-one environment.

philly@soars.info

505-917-9549

In 2008, Philly was promoted to the position of Correctional Counselor, where she served as a Unit Supervisor, overseeing two-hundred-seventy-four (274) Inmates and twelve (12) to fifteen (15) Correctional Officers on a daily basis. Next, in 2010, Philly was transferred and placed in charge of a Segregation Unit, which housed twenty-four (24) Inmates. During this time period, Philly became a member of the facility's Special Operations and Response Team (SORT).

In 2011, Philly was assigned to be the facility's Intake Officer, where she processes the arrival, detention and release of all Inmates entering and being discharged from the institution. During this period, Philly has also served as the Facility's Armorer, maintaining control and accountability for all weapons, ammunition and chemical agents. Philly as also been designated as the agency's chemical agents instructor and is "Trainer for Trainers" certified.